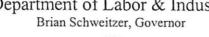
State of Montana

Department of Labor & Industry





Employment Relations Division Board of Personnel Appeals

May 5, 2008

Labor Standards Bureau Collective Bargaining Unit

Ruth Anne Hansen Labor Relations Specialist State Human Resources Division PO Box 200152 Helena MT 59620-0152

SUBJECT: Unit Determination No. 10-2008 - Election Certification

Dear Ms. Hansen:

The results of the election conducted by the Board of Personnel Appeals on April 28, 2008, to determine the representative for collective bargaining purposes for certain employees of the Department of Public Health & Human Services, Public Assistance Bureau are as follows:

- 8 eligible voters
- 6 valid votes cast
- 4 Montana Public Employees Association
- 2 No Representation
- 0 challenged ballots

andrew IAS

There being a clear majority, the Board hereby certifies the Montana Public Employee Association, as the exclusive representative for collective bargaining purposes for certain public employees as defined in section 39-31-103 MCA employed by the Montana Department of Public Assistance Bureau, Roosevelt County (Wolf Point) Office of Public Assistance holding position #'s 30562, 30563, 30564, 30565, 30170, 30686, 30618, 30567 and 30568, EXCLUDING all managerial, supervisory and confidential employees, and all those exempted by section 39-31-103 MCA.

Sincerely,

John Andrew Election Judge

c: MPEA

Phone (406) 444-2718

Fax (406) 444-4140

P.O.Box 6518

TDD (406) 444-5549

"An Equal Opportunity Employer"

Helena, MT 59624-6518